DELIVERABLE 4.2 & 4.4

Unity – First and Second report on gap, capability and role mapping and assessment for combined effect CP initiatives between extant CP methods and CP target operating model

Executive summary

D4.2
Due date: 31st October 2015
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Lead beneficiary: SERCO

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Executive Summary

D4.2:

Deliverables 4.2 and 4.4 provide the initial iterations of the work resulting from T4.2, and the results of the gap, capability and role mapping, as well as the assessment for Combined Effect CP initiatives between extant CP methods and the CP Target Operating Model. The report assesses the Combined Effect CP initiatives articulated in the TOM against the outputs on best / effective practice CP conducted in WP2, then to the consensual and shared risks, threats, harm and hazards mapped in T4.1. A resulting analysis of potential gaps, overlaps and misalignments was then undertaken. This analysis focused on the currently existing resources and capabilities of the community stakeholders, relative to those required to meet these gaps and disparities through the Combined Effect CP initiative, considering the possible impact of future developments to outline potential short-term and longer-term gaps and misalignments (up to 15 years).

This document has scoped out the foundations for the development of the Current Operating Model and the Target Operating Model that will be used in the pilot implementations and which will be further developed in the next iteration of task 4.2 which will be delivered in deliverable 4.4 at M18. It has also detailed the process for further data analysis and how that will feed into the CPAF, COM and TOM going forward.

D4.4:

Deliverable 4.4 was the second iteration from the output of Task 4.2, it focused on the continual development of the Current Operating and Target Operating Models. These initial foundations and mapping have provided early indications that the quality of the data being gathered and the structure of the CPAF being scoped, will be able to provide the necessary detail with which to construct both the extant Current Operating Model of CP as well as provide the needs for development of the target Operating Model. The methods outlined here will be further developed and built on and made robust as Unity progresses and the granularity of detail will increase as the CPAF and the COM take shape over the coming months. Deliverable 4.4 also further considered the potential impact of future project developments, particularly to outline and clarify short-term and long-term gaps and misalignments of up to fifteen years, this methodology used the DELPHI qualitative analysis approach through a series of expert and practitioner workshops. Additionally, this further helped to refine the identification of longer-term training needs and training infrastructures.

This document has provided a mid-project view of the approach and progress to date. After two Unity pilots in Estonia and Bavaria (Croatia being a concept development workshop) in identifying, capturing and communicating the differences between the extant CP methods (COM) as defined by the scenarios and those CP changes which Unity is creating (TOM). The intent is to demonstrate the value, benefit and innovation that Unity will bring to CP, both across the Unity pilot partner locations and, to CP across EU MS as a whole.

This D4.4 report provides a snapshot to the approach and outputs for the extant view of CP (the COM) and how we intend to arrive at the to be desired approach to CP (The TOM) the design and build of which is still ongoing.

For the third report in this series, we intend to provide the combined outputs and views from al pilots to date in order to provide a clear view of the results of the analysis consolidated on a UNITY TOM for CP at the EU level (cross-scenario; cross-country, transnational). As well as greater breadth of detail for the individual pilot scenarios which inform the Unity TOM – the specific pilot location scenarios helping readers to follow the "journey" and how the methodology has been applied. The higher level Unity TOM at EU level providing a broader view how the overall UNITY Operational Model can be broad and flexible to deal with other CP scenarios, in other countries, etc; whereas the individual scenarios make this difficult to follow.

The next iteration of this report will present these aspects in a more general way, helping to understand the UNITY approach as a whole (not just for one pilot, but as an outcome model that can be applied in any CP context).